

MENTOR PROFILE AND APPLICATION FORM

We are looking for mentors who are willing and able to mentor young scholars who are sponsored by Make A Difference Leadership Foundation (MAD Leadership Foundation). Applicants should be role models with solid work skills and history, who feel they have the energy and time to share their insights to help develop our future leaders. Our mentoring programme is structured, provides training to the chosen mentors, and has specific focus areas depending on the developmental age and stage of the scholar being mentored.

When correctly carried out, mentoring is effective in assisting to increase the likelihood that scholars complete their studies, engage in healthy physical and social behaviour and successfully make the transition to the world of work. By becoming a mentor, you are committing to attending training workshops and working with MAD Leadership Foundation towards the best interests of the scholars, dedicating time every month to constructive interactions with your mentee and adhering to the best practice parameters put in place by the MAD Leadership Foundation Mentoring Programme.

We have two broad clusters of mentees for which we require mentors. Each cluster has its own requirements in terms of the mentoring relationship:

Learners (grades 8 – 12):

- Provide guidance for day-to-day social skills development.
- Share insight and suggestions on a variety of topics, to assist the learner develop broader exposure and understanding of themselves and the world around them.
- Mentor profile: approx. 22 – 30 years of age, employed or solid past work history, previous experience as a mentor is preferable.

Students (university):

- Sounding board regarding day-to-day challenges of a work and social nature.
- Provision of expert insight into particular fields that the student may be studying (e.g. law, finance, business, medicine, journalism).
- Professional and career guidance e.g. assist with networking opportunities and provide insight into the world of work.
- General assistance in developing work readiness skills.
- Mentor profile: approx. 30 years and older, established career or solid past work history, able to provide professional insight into a specific area of work is preferable.

In order to ensure an effective match between you as a mentor and the mentee, we request that you answer a number of personal questions. Please be as open and honest as possible and be assured that all information given will be treated in the strictest confidence.

Please e-mail or fax your application to:

Delia Nourse – Email: delia@madcharity.org or Fax: 086 775 8482

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Directors: JF Pienaar, HF Koegelenberg, GG Huysamer, JJ Durand, FP Kuttel, HM Pieterse

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Directors: JJ Durand, MV Masotti, JF Pienaar, DF Silvester

1. IDENTIFYING PARTICULARS	
Full Name :	Date of Birth :
Gender :	Marital Status:
Postal Address:	
Contact Detail:	
Cell :	
Email :	

2. ACADEMIC BACKGROUND			
	Name of Institution	Qualifications	Subjects Taken
Tertiary			
Other			

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3. EMPLOYMENT

Employment status:

Full-time

Part-time

Unemployed

Job Title/Profession:

Business hours:

Work Phone Number:

4. GENERAL INFORMATION

Have you ever been convicted of a crime? Yes No

◆ If yes, please provide more information

Do you object to a criminal background check? Yes No

Do you suffer from any allergies/ serious or chronic illness that would prevent you from fulfilling your role as a mentor? Please provide more details:

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5. BACKGROUND EXPERIENCE AND INTERESTS

a. Have you engaged in voluntary work before? Yes No
If yes, what form did this take and what time commitment did it require?

b. What experience have you had working with young people?

c. What do you like to do during your leisure time?

d. Please describe yourself including your strengths and development areas:

e. To assist us in the mentor-mentee matching process, please tick each of the following that best describes you:

- | | | |
|---|---|--------------------------------------|
| <input type="checkbox"/> Cheerful | <input type="checkbox"/> Thoughtful | <input type="checkbox"/> Dependable |
| <input type="checkbox"/> Always on time | <input type="checkbox"/> Shy | <input type="checkbox"/> Patient |
| <input type="checkbox"/> Organised | <input type="checkbox"/> Leader | <input type="checkbox"/> Open minded |
| <input type="checkbox"/> Sensitive | <input type="checkbox"/> Good listener | <input type="checkbox"/> Active |
| <input type="checkbox"/> Creative | <input type="checkbox"/> Easy going | <input type="checkbox"/> Fair |
| <input type="checkbox"/> Self motivated | <input type="checkbox"/> Like to be around people | |

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f. How often can you meet with a mentee during the school year?

- Once a week Once in two weeks
- Once in three weeks Once a month

g. Indicate your preference, if applicable, as to:

- The grade level/age of your mentee?
- The race of your mentee?
- The gender of your mentee?
- How many mentees would you be willing to mentor?

h. General comments that you feel are important for us to know?

i. Kindly provide details of people in your network that may be interested in mentoring young people at high school and tertiary levels?

7. REFERENCES

To help us appraise your suitability for the MAD Leadership Foundation Mentor Program, we would like to get to know you better. Please list two referees who have known you for more than one year and whom you feel could make an objective evaluation of your qualifications as a volunteer.

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Please print the complete name, address, telephone number and nature of the relationship between yourself and the person you authorize us to contact.

Please do not include more than one family member.

Name:	
Postal Address:	
Contact Detail: (W)	(H)
Cell:	Email:
For how long and in what capacity have you known this person?	

Name:	
Postal Address:	
Contact Detail: (W)	(H)
Cell:	Email:
For how long and in what capacity have you known this person?	

Thank you for your interest and cooperation. MAD Leadership Foundation cherishes their scholars and would like to ensure a positive experience for mentor and mentee.

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